Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Assured Benefits Administrators at 1-800-247-7114. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.abadmin.com</u> or call 1-800-247-7114 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Preventive care services are covered.	This <u>plan</u> only covers certain <u>preventive services</u> without <u>cost-sharing</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	Not applicable.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not applicable.	Not applicable.
What is not included in the <u>out-of-pocket limit</u> ?	Not applicable.	Not applicable.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of PHCS providers, visit www.multiplan.com or call 1-888-794-7427.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	Not covered.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	Not covered	Not covered	Not covered under this medical plan.
	Specialist visit	Not covered	Not covered	Not covered under this medical plan.
	Preventive care/screening/ immunization	\$0	Not covered	You have coverage for preventive care / screening / immunizations only. For an updated list, see www.healthcare.gov/what-are-my-preventive-care-benefits.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$0 (preventive laboratory test)	Not covered	You have coverage for preventive care / screening / immunizations only. For an updated list, see www.healthcare.gov/what-are-my-preventive-care-benefits.
	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	Not covered under this medical plan.
If you need drugs to treat your illness or	Generic drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.
condition For more information	Preferred brand drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.
about <u>prescription</u> drug coverage, check	Non-preferred brand drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.
the pharmacy plan section of your ID card.	Specialty drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	Not covered under this medical plan.
surgery	Physician/surgeon fees	Not covered	Not covered	Not covered under this medical plan.
	Emergency room care	Not covered	Not covered	Not covered under this medical plan.
If you need immediate medical attention	Emergency medical transportation	Not covered	Not covered	Not covered under this medical plan.
	<u>Urgent care</u>	Not covered	Not covered	Not covered under this medical plan.
If you have a hospital	Facility fee (e.g., hospital room)	Not covered	Not covered	Not covered under this medical plan.
stay	Physician/surgeon fees	Not covered	Not covered	Not covered under this medical plan.

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	Not covered	Not covered	Not covered under this medical plan.
health, or substance abuse services	Inpatient services	Not covered	Not covered	Not covered under this medical plan.
	Office visits	Not covered	Not covered	Not covered under this medical plan.
If you are pregnant	Childbirth/delivery professional services	Not covered	Not covered	Not covered under this medical plan.
	Childbirth/delivery facility services	Not covered	Not covered	Not covered under this medical plan.
	Home health care	Not covered	Not covered	Not covered under this medical plan.
If you need help	Rehabilitation services	Not covered	Not covered	Not covered under this medical plan.
recovering or have	Habilitation services	Not covered	Not covered	Not covered under this medical plan.
other special health	Skilled nursing care	Not covered	Not covered	Not covered under this medical plan.
needs	Durable medical equipment	Not covered	Not covered	Not covered under this medical plan.
	Hospice services	Not covered	Not covered	Not covered under this medical plan.
Marana da ilalma ada	Children's eye exam	0% coinsurance	Not covered	The USPSTF recommends vision screening for all children at least once between 3 to 5 years of age to detect the presence of amblyopia or its risk factors.
If your child needs	Children's glasses	Not covered	Not covered	Not covered under this medical plan.
dental or eye care	Children's dental check-up	0% coinsurance	Not covered	Children from birth to 5 years old. The USPSTF recommends that PCPs apply fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption.

This plan includes 24/7 Lyric Health services at no cost to you. Licensed doctors and nurses are available for you and your family 24/7.

To speak with a doctor, call 866-223-8831or visit www.getlyric.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Treatment for medical conditions

- Long-term care Cosmetic surgery Dental care (adult) Private duty nursing Routine foot care
 - Infertility treatment Routine eye care (adult) Non-emergency care when traveling outside of Weight loss programs Acupuncture the U.S.

Other Covered Services (Limitations m y apply to these services. This isn't a complete list. Please see your plan document.)

- Preventive exams Mammograms
- PSA **Immunizations** Routine laboratory tests

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the U.S. Department of Labor, Employee Benefits Security Administration call 1-866-444-3272 or visit www.dol.gov/ebsa. To contact the U.S. Department of Health and Human Services, call 1-877-267-2323 x61565 or visitwww.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Assured Benefits Administrators at 1-800-247-7114.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-247-7114.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-247-7114.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-247-7114.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-247-7114.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plans overall deductible	ΦU
■ <u>Specialist</u> copay	N/A
■ Hospital (facility) coinsurance	N/A
Other coinsurance	N/A

This EXAMPLE event includes services like:

he plan's everall deductible

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$12,731
The total Peg would pay is	\$12,731

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Ine <u>plan's</u> overall <u>deductible</u>	\$ U
■ Specialist copay	N/A
Hospital (facility) coinsurance	N/A
Other coinsurance	N/A

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

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Durable medical equipment (glucose meter)

Total Example Cost	\$7,389

In this example, Joe would pay:

in this example, eee means pay.	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$7,389
The total Joe would pay is	\$7,389

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copay	N/A
■ Hospital (facility) coinsurance	N/A
Other coinsurance	N/A

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

\$0		
\$0		
\$0		
What isn't covered		
\$1,925		
\$1,925		