Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
Assured Benefits Administrators: Noramtec Consultants Americas Inc #ABA6132

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Assured Benefits Administrators at 1-800-247-7114. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.abadmin.com or call 1-800-247-7114 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>None.</b> This <u>plan</u> has no <u>deductible</u> .	This <u>plan</u> has no <u>deductibles</u> , but it has limited <u>plan</u> year maximum benefits. See the "Limits, Exceptions & Other Important Information" section next to each covered medical event.
Are there services covered before you meet your <u>deductible?</u>	Not applicable. This <u>plan</u> has no <u>deductible</u> .	This <u>plan</u> covers some items and a <u>copayment</u> or <u>coinsurance</u> may apply. See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	Not applicable.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	None. This <u>plan</u> has no <u>out-of-pocket limit</u> .	This plan has no <u>out-of-pocket limit</u> , but it does have limited <u>plan</u> year maximum benefits for all inpatient and outpatient services except for the covered <u>preventive</u> <u>services</u> listed at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
What is not included in the out-of-pocket limit?	Not applicable. This <u>plan</u> has no <u>out-of-pocket limit</u> .	Not applicable.
Is there an overall annual limit on what the plan pays?	<b>Yes.</b> The maximum benefit per plan year is <b>\$10,000</b> per person, which includes the following: \$1,500 for inpatient surgeon's fees, \$300 for inpatient anesthesiologist's fees, \$1,000 for outpatient benefits, \$10,000 for inpatient hospital due to illness and \$7,500 for inpatient hospital due to injury.	The chart starting on page 2 describes specific coverage limits.
Will you pay less if you use a <u>network provider</u> ?	<b>Yes.</b> For a list of PHCS providers, visit www.phcs.com or call 1-800-922-4362.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	Not applicable.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
If you visit a health care provider's office	Primary care visit to treat an injury or illness	(You will pay the least) \$20 copay/office visit	(You will pay the most) 30% coinsurance	Includes simple lab tests and X-rays rendered during the same office visit. \$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	<u>Specialist</u> visit	\$20 copay/office visit	30% coinsurance	Includes simple lab tests and X-rays rendered during the same office visit. \$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
or clinic	Preventive care/screening/ immunization	No charge	Not covered	Out-of-network immunizations are covered at 100% of allowable charge. Age and frequency schedules apply. For an updated list of covered preventive services, see <u>www.healthcare.gov/what-are-my-preventive-care-benefits</u> .	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	In physician's office: No charge Independent/outpatient Iab: 30% coinsurance	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
If you need drugs to treat your illness or condition For more information about <u>prescription</u> <u>drug coverage</u> , check the pharmacy plan section of your ID card.	Generic drugs	\$10 copay	Not covered	\$500 maximum plan year benefit.	
	Preferred brand drugs	\$40 copay	Not covered	\$200 maximum plan year benefit.	
	Non-preferred brand drugs	\$40 copay	Not covered	\$200 maximum plan year benefit.	
	Specialty drugs	\$40 copay	Not covered	\$500 maximum plan year benefit for generic drugs; \$200 maximum plan year benefit for brand name drugs.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Physician/surgeon fees	30% coinsurance	Not covered	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Emergency room care	30% coinsurance	30% coinsurance	Maximum benefit of \$50 per visit and 3 visits per plan year for illnesses. Maximum benefit of \$500 per visit and 2 visits per plan year for accidents. Must be a true emergency. Otherwise, no coverage.	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Urgent care	\$20 copay	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
lf	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Maximum benefit of \$500 per day.	
lf you have a hospital stay	Physician/surgeon fees	30% coinsurance	Not covered	\$1,500 maximum plan year benefit. All inpatient physician/surgeon fees are combined under this limit.	
If you need mental health, behavioral	Outpatient services	Not covered	Not covered	Not covered under this medical plan.	
health, or substance abuse services	Inpatient services	Not covered	Not covered	Not covered under this medical plan.	
lf you are pregnant	Office visits	Initial visit: \$20 copay All other office visits: 30% coinsurance	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Childbirth/delivery professional services	30% coinsurance	30% coinsurance	\$1,500 maximum plan year benefit. All inpatient physician/surgeon fees are combined under this limit.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you are pregnant	Childbirth/delivery facility services	30% coinsurance	30% coinsurance	Maximum benefit of \$500 per day.	
	Home health care	Not covered	Not covered	Not covered under this medical plan.	
	Rehabilitation services	Not covered	Not covered	Not covered under this medical plan.	
lf you need help	Habilitation services	Not covered	Not covered	Not covered under this medical plan.	
recovering or have	Skilled nursing care	Not covered	Not covered	Not covered under this medical plan.	
other special health needs	Durable medical equipment	30% coinsurance	30% coinsurance	\$1,000 maximum plan year benefit. All outpatient services are combined under this limit.	
	Hospice services	Not covered	Not covered	Not covered under this medical plan.	
	Children's eye exam	0% coinsurance	Not covered	The USPSTF recommends vision screening for all children at least once between 3 to 5 years of age to detect the presence of amblyopia or its risk factors.	
If your child needs	Children's glasses	Not covered	Not covered	Not covered under this medical plan.	
dental or eye care	Children's dental check-up	0% coinsurance	Not covered	Children from birth to 5 years old. The USPSTF recommends that PCPs apply fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption.	
This plan includes 24/7 My Telemedicine services at no cost to you. Licensed doctors and nurses are available for you and your family 24/7.					
To speak with a doctor, call 800-611-5601 or visit www.mytelemedicine.com.					

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Cosmetic surgery</li> <li>Dental care (adult)</li> <li>Infertility treatment</li> <li>Weight loss programs</li> </ul>	<ul> <li>Long-term care</li> <li>Private duty nursing</li> <li>Routine eye care (adult)</li> <li>Acupuncture</li> </ul>	<ul> <li>Routine foot care</li> <li>Non-emergency care when traveling outside of the U.S.</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul><li> Preventive exams</li><li> Immunizations</li></ul>	<ul><li>Mammograms</li><li>Routine laboratory tests</li></ul>	• PSA		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the U.S. Department of Labor, Employee Benefits Security Administration call 1-866-444-3272 or visit www.dol.gov/ebsa. To contact the U.S. Department of Health and Human Services, call 1-877-267-2323 x61565 or visitwww.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Assured Benefits Administrators at 1-800-247-7114.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-247-7114. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-247-7114. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-247-7114. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-247-7114.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



The total Peg would pay is

\$3,833

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copay</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$0 \$20 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copay</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$0 \$20 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copay</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$0 \$20 30% 30%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood of Specialist visit (anesthesia) Total Example Cost		This EXAMPLE event includes service Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met Total Example Cost	ıding	This EXAMPLE event includes service Emergency room care (including medi- supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost	cal
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In this example, Peg would pay: Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$20	Copayments	\$180	Copayments	\$0
Coinsurance	\$3,813	Coinsurance	\$2,163	Coinsurance	\$1,425
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0

\$2,343

The total Mia would pay is

The total Joe would pay is

\$1,425